- II. The age relaxation for Ex-servicemen will be as per Govt. of India Rules.
- III. Ex-servicemen who has put in not less than six months continuous service in Armed Forces (Army, Navy and Air Force) shall be allowed to deduct the period of such service from his/her actual age and if the resultant age does not exceed maximum age limit prescribed for the post by more than three years he/she shall be deemed to satisfy the condition regarding age limit.
- **IV.** All the concessions mentioned above will be concurrent i.e. If a person is eligible for more than one concession, only one of the concessions of the highest permissible limit, will be granted.
- V. Applicants must satisfy about their eligibility as on 31.12.2020 before applying. The NESTS will take up verification of eligibility conditions with reference to original documents only after the candidates have qualified for skill test/interview.

7. SCHEME OF EXAMINATION

On the basis of number of applications received for the mentioned posts, the mode of Recruitment would be decided by the Competent Authority, NESTS. In case, number of candidates is less, the NESTS will select suitable persons based on interview after shortlisting of candidates as per the criteria decided by the NESTS.

Examination pattern will be Computer based test (CBT-MCQ) followed by skill test /interview. The scheme & syllabus of examination with number of questions and duration of paper for other posts is as under:

ASSISTANT COMMISSIONER

Test Duration

(Scheme & Syllabus for Direct Recruitment)

03 hours

1 CSC D all action	os neurs		
Total Questions	180 Objective type multiple choice questions		
Total Marks	180 Marks		
Section	Name (Nature of Questions)	Marks per	No. of
		item	items
Part-I: Reasoning Abi	dity	01 mark per	30 questions
Analogies - Semantic	Analogy, Symbolic/Number Analogy,	question	-
Figural Analogy, Simi	larities and differences, word building,	1	
relationship concepts,			
Series, Number Series, Coding and decoding - Small & Capital			
letters/numbers coding,	decoding and classification		
Part-II: General Engl	ich	01 mark per	30 questions
1		question	30 questions
Comprehension, one-word substitution, Synonyms and Antonyms, Spelling error, Spotting error in sentences,		question	
Grammar- Noun, Pronoun, Adjective, Verb, Preposition,			
	· · · · · · · · · · · · · · · · · · ·		
Conjunction, Use of 'A'	, 'AN' and 'THE', Idioms and Phrases.		

Part-III: General Knowledge Indian History, Indian Geography, Indian Economy, Indian Polity & Constitution, Scientific Research, awards, Sports, Current affairs-India & World	01 mark per question	20 questions
Part-IV: Contemporary Issues in Education (a) The Constitutional Context • Constitutional values and education (Preamble, Fundamental rights and duties) • Right to Free and Compulsory Education2010(RTE) • Inclusive Education (b) The Social Context of Educational Policy	01 mark per question	30 questions
 Challenges posed for education by the socio-cultural and economic context Child labor Child marriage Composition of Indian society and its implications for education Classroom ethos from the perspective of children from diverse socio-cultural and economic backgrounds 		
 (c) A Thematic Focus on Educational Policy Kothari Commission and the vision of Common Schooling; National Policy on Education 1986 Ramamurthy Committee 1992 Yashpal Report 1993 National Curriculum Framework 2005 Three-language formula Zakir Hussain Committee Basic Education Mudaliar Commission Skills and vocational education 		
(d) Social and Educational ReformInnovations and experiments		
 (e) The System and its Structures Schools in India: Types and Affiliation KVS, NVS, Sainik Schools Concerns for 'quality' and equity Management and public participation NCTE, NCERT, NIOS, Boards of Education etc. 		

Part-V : Management Aptitude	01 mark per	30 questions
Management: its nature and scope; The Management	question	1
Processes; Planning, Organisation, Staffing, Directing and		
Controlling; The Role of a Manager in an Organisation.		
Leadership: The Tasks of a Leader; Leadership Styles;		
Leadership Theories; A successful Leader versus an effective		
Leader. Human Resource Development: Concept of HRD;		
Goals of HRD; Performance Appraisal Potential appraisal		
and development – Feedback and Performance Counselling –		
Career Planning – Training and Development – Rewards –		
Employee Welfare. Motivation, Morale and Incentives:		
Theories of Motivation; How Managers Motivate; Concept		
of Morale; Factors determining morale; Role of Incentives in		
Building up Morale. Communication: Steps in the		
Communication Process; Communication Channels; Oral		
versus Written Communication; Verbal versus non-verbal		
Communication; upward, downward and lateral		
communication; Barriers to Communication, Role of		
Information Technology.		
Part-VI Computer Literacy	01 mark per	5questions
Characteristics of Computers, Computer Organisation	question	1
including RAM, ROM, File System, Input Devices,	1	
Computer Software-Relationship between Hardware and		
Software, Operating System, MS-Office (exposure of Word,		
Excel/spread sheet, Power point), Information Technology		
and Society-Indian IT Act, Digital Signatures, Application of		
information technology in Government for E-Governance,		
mobile/Smartphone's, Information Kiosks		
Part-VII:		
Administration, Establishment & Finance		
-CCS (CCA) Rules		
-CCS (Conduct) Rules		5 questions
-CCS (Leave) Rules		5 questions
-Fundamental & Supplementary Rules	01 mark per	5 questions
-Pension Rules and New Pension Scheme	question	5 questions
-Medical Attendance Rules		5 questions
-Provident Fund Rules		5 questions
		5 questions

Interview: 100 Marks Weightage of Written/Online Computer Based Test and Interview - 85:15

Assistant Commissioner (Finance)

(Scheme & Syllabus for Direct Recruitment)

Test Duration 03 hours

Test Duration	03 hours		
Total Questions 180 Objective type multiple choice questions			
Total Marks 180 Marks			
Section 1	name (Nature of Questions)	Marks per item	No. of items
Figural Analogy, Simirelationship concepts, Series, Number Serie Capital letters/number Figure series, Venn Di Part-II: General En Comprehension, One Antonyms, Spelling	Analogy, Symbolic/Number Analogy, larities and differences, word building, Arithmetic number series, - Semantic es, Coding and decoding - Small & es coding, decoding and classification, agram glish word substitution, Synonyms and error, Spotting error in sentences,	01 mark per question 01 mark per question	30 questions 20 questions
Conjunction, Use of 'A Part-III: General Kr Indian History, Ind Scientific Research, a	ronoun, Adjective, Verb, Preposition, L', 'AN' and 'THE', Idioms and Phrases nowledge lian Geography, Indian Economy, wards, Sports, Current affairs-India &	01 mark per question	20 questions
 Preparation of Ba Posting of Ledge Preparation of Tr Principles of Aud General Financia stores/services an Fundamental Rul CCS (Pension) R T.A.Rules Medical Attendar 	Cash Book ation of PFMS EM Goods and Services ank Reconciliation Statement or Accounts ial Balance and Final Accounts liting I rules related to Purchase of general d awards to contract etc. es and Supplementary Rules ules	01 mark per question	60 questions
Part –V: Computer I Characteristics of including RAM, Re Computer Software-I Software, Operating S Excel/spread sheet, P and Society-Indian IT	Computers, Computer Organisation OM, File System, Input Devices, Relationship between Hardware and ystem, MS-Office (exposure of Word, ower point), Information Technology Act, Digital Signatures, Application of ty in Government for E-Governance,	01 mark per question	20 questions

Part-VI : Management Aptitude		
Management: its nature and scope; The Management	01 mark per	20 questions
Processes; Planning, Organisation, Staffing, Directing and	question	
Controlling; The Role of a Manager in an Organisation.		
Leadership: The Tasks of a Leader; Leadership Styles;		
Leadership Theories; A successful Leader versus an effective		
Leader. Human Resource Development: Concept of HRD;		
Goals of HRD; Performance Appraisal – Potential appraisal		
and development – Feedback and Performance Counselling –		
Career Planning – Training and Development – Rewards –		
Employee Welfare. Motivation, Morale and Incentives:		
Theories of Motivation; How Managers Motivate; Concept of		
Morale; Factors determining morale; Role of Incentives in		
Building up Morale. Communication: Steps in the		
Communication Process; Communication Channels; Oral		
versus Written Communication; Verbal versus non-verbal		
Communication; upward, downward and lateral		
communication; Barriers to Communication, Role of		
Information Technology. Types and Affiliation of schools in		
India, KVS, NVS, Sainik Schools, Concerns for 'quality' and		
equity, NCTE, NCERT, NIOS, Boards of Education etc.		
Part VII: Awareness about School Education,		
Examination Board and its Administration etc.	01 mark per	10questions
 Constitutional context 	question	-
• The system and its structures –KVS, NVS, Sainik schools,		
Management, and public participation, NCTE, NCERT,		
NIOS, Boards of Education etc.		

Interview: 100 Marks

Weightage of Written/Online Computer Based Test and Interview - 85:15

Test Duration	03 hours		
Total Questions	160 Objective type multiple choice que	stions	
Total Marks	160 Marks		
Section	n name (Nature of Questions)	Marks	No. of items

1 Otal Warks	100 Marks		
Section	n name (Nature of Questions)	Marks per item	No. of items
Antonyms, Spelling Grammar- Noun, F	ne word substitution, Synonyms and g error, Spotting error in sentences, Pronoun, Adjective, Verb, Preposition, 'A', 'AN' and 'THE', Idioms and Phrases	01 mark per question	10 questions
	ाची ,विलोम, मुहावरे और लोकोक्तियाँ,शुद्ध, च्छेद, अलंकारऔर समास, वचन , लिंग, के लिए एक शब्द	01 mark per question	10 questions
1.General Knowledge Indian History, India	an Geography, Indian Economy, Indian on, Scientific Research, awards, Sports,	01 mark per question	10 questions
Figural Analogy, Sir relationship concepts Series, Number Ser	c Analogy, Symbolic/Number Analogy, milarities and differences, word building, s, Arithmetic number series, - Semantic ries, Coding and decoding - Small & ers coding, decoding and classification	01 mark per question	10 questions
RAM, ROM, File Sys Relationship between I MS-Office (exposure of Information Technologisignatures, Application	inputers, Computer Organisation including stem, Input Devices, Computer Software-Hardware and Software, Operating System, of Word, Excel/spread sheet, Power point), gy and Society-Indian IT Act, Digital of information technology in Government oile/Smartphone's, Information Kiosks	01 mark per question	10questions

	Part-III: Financial Administration		
	-Maintenance of Cash Book		5 questions
	-Preparation of bank reconciliation statement		5 questions
	-Posting of ledger accounts		5 questions
	-Preparation of Trial balance and final accounts		5 questions
	-Principles of auditing		10 questions
	-General Financial Rules, 2017 - related to purchase of	01 mark per	25 questions
	general stores/services and award of contract etc, Income tax	question	_
	and GST	_	
	-Fundamental Rules and Supplementary Rules		20 questions
	-CCS (Pension) Rules & New Pension Scheme		10 questions
	-TA Rules & LTC Rules		5 questions
	-Medical attendance Rules		5 questions
	-Provident Fund Rules		5 questions
	-Delegation of Financial power		10 questions
1			

Computer Proficiency Test	100 marks	Qualifying in
MS Word, MS Excel, MS Access, MS Power Point, Internet		nature.
and Tally		
Accounting		

Interview - 60 Marks

Weightage of Written/Online Computer Based Test and Interview - 85:15

STENOGRAPHER Grade-1

(Scheme & Syllabus for Direct Recruitment)

Test Duration	02 hours
Total Questions	100 Objective type multiple choice questions
Total Marks	100 Marks

Section name (Nature of Questions)	Marks per item	No. of items
Part-I: Language	01 mark per question	15 questions
General English	question	questions
One-word substitution, Synonyms and Antonyms, Spelling error, Spotting error in sentences, Grammar- Noun, Pronoun, Adjective, Verb, Preposition, Conjunction, Use of 'A', 'AN' and 'THE', Idioms and Phrases		
-General Hindi	01 1	10
•तत्सम, तद्भव	01 mark per question	10 questions
• पर्यायवाची ,विलोम,	question	questions
•मुहावरे और लोकोक्तियाँ,		
•शुद्ध,- अशुद्धवाक्य,		
• संधि-विच्छेद,		
• अलंकारऔर समास,		

• वचन , लिंग, • अनेकार्थीऔर वाक्य के लिए एक शब्द • गद्यांश आधिरत प्रश्न Part-II: General Knowledge, Current Affairs and General Awareness about the Environment (Bilingual) • Current Affairs • Authors • Budget • Indian Economy • General Knowledge • Book • History • International & National Organizations • Abbreviations • Environment • Geography • General Science • Awards	01 mark per question	30 questions
Part-III: Reasoning & Mathematical Ability (Bilingual) Puzzles Non-Verbal Reasoning Verbal Reasoning Logical Reasoning Data Sufficiency Data Interpretation Analytical Reasoning	01 mark per question	25 questions
Part-IV: Basic Computer Knowledge Basics of computer MS Office Typing Internet Usage Uses of Computer Computer Website Surfing History of Computer	01 mark per question	10questions
 Part V: Awareness about School Education, Examination Board and its Administration etc. Constitutional context The system and its structures –KVS, NVS, Sainik schools, Management, and public participation, NCTE, NCERT, NIOS, Boards of Education etc. 	01 mark per question	10questions

Shorthand: Dictation: 10 minutes @ 100 w.p.m. in English	50 marks	
Typing Test Typing Test only on computer Net typing speed. English – 45 w.p.m. (50 Minutes)	50 marks	Qualifying in nature.
Computer Proficiency Test MS Word, MS Excel, MS Access, MS Power Point, and Internet.	100 marks	

- 1) The candidates are required to qualify shorthand and typing test and secure minimum 40% marks in Computer Proficiency Test.
- 2) There will be no interview for the post of Stenographer Grade-I.

Stenographer Grade II (Scheme & Syllabus for Direct Recruitment)

Test Duration	02 hours		
Total Questions	100Objective type multiple choice ques	stions	
Total Marks	100 Marks		
Section	name (Nature of Questions)	Marks per item	No. Of items
Part-I : Language P	Proficiency Test	01 mark per	20
General English		question	questions
Antonyms, Spelling Grammar- Noun, P Conjunction, Use of General Hindi गद्यांश आधारित प्र मुहावरे और लोको	ne word substitution, Synonyms and gerror, Spotting error in sentences, Pronoun, Adjective, Verb, Preposition, PA', 'AN' and 'THE', Idioms and Phrases क्षि, तत्सम ,तद्भव,पर्यायवाची , विलोम, कियाँ, शुद्ध अशुद्ध वाक्य, संधि-विच्छेद, वचन, लिंग, अनेकार्थीऔर वाक्य के लिए	01 mark per question	20 questions
General Knowledge (i)Indian History, Inc. Polity & Constitution Current affairs-India Logical Reasoning	dian Geography, Indian Economy, Indian on, Scientific Research, awards, Sports,	01 mark per question	15 questions

Analogy, Figural Analogy, Similarities and differences, word building, relationship concepts, Arithmetic number series, - Semantic Series, Number Series, Coding and decoding - Small & Capital letters/numbers coding, decoding and classification	01 mark per question	15 questions
Computer Literacy Characteristics of Computers, Computer Organisation including RAM, ROM, File System, Input Devices, Computer Software-Relationship between Hardware and Software, Operating System, MS-Office (exposure of Word, Excel/spread sheet, Power point), Information Technology and Society-Indian IT Act, Digital Signatures, Application of information technology in Government for E-Governance, mobile/Smartphone's, Information Kiosks	01 mark per question	15 questions
Quantitative Aptitude Number System, Time and Work, Averages, Percentages, Profit and loss, Ratio and Proportions, Simple and Compound Interest, Time and Distance	01 mark per question	15 questions

Shorthand: Dictation: 10 minutes English -@ 80 w.p.m. Hindi -@ 80 w.p.m.	50 marks	Qualifying in nature.
Transcription / Typing Test Typing Test only on computer Net typing speed. English – 40 w.p.m. or Hindi – 35 w.p.m. English - 50 minutes (Eng.) Hindi - 65 minutes (Hindi)	50 marks	
Computer Proficiency Test MS Word, MS Excel, MS Access, MS Power Point, and Internet.	100 marks	

¹⁾ The candidates are required to qualify shorthand and typing test and secure minimum 40% marks in Computer Proficiency Test.

²⁾ There will be no interview for the post of Stenographer Grade-II.

Office Assistant

(Scheme & Syllabus for Direct Recruitment)

Test Duration	03 hours		
Total Questions	160 Objective type multiple choice que	estions	
Total Marks	160 Marks		
Section name (Natur	re of Questions)	Marks per item	No. Of item
Part-I : Language (2	0 questions)		
General English		01 mark per	10 question
One-word substitution	n, Synonyms and Antonyms, Spelling	question	
	n sentences, Grammar- Noun, Pronoun,		
•	position, Conjunction, Use of 'A', 'AN'		
and 'THE', Idioms and General Hindi	1 Phrases		
• तत्सम, तद्भव			
• पर्यायवाची ,विलो	म,	01 mark per	10 question
•मुहावरे और लोको	क्तियाँ.	question	To question
•शुद्ध,- अशुद्धवाक्य,			
• संधि-विच्छेद,			
• अलंकारऔर सम	ास,		
• वचन , लिंग,			
• अनेकार्थीऔर वाव	म्य के लिए एक शब्द		
• गद्यांश आधरित प्रश			
	wareness & Computer Literacy (30		
questions)	wareness & Computer Littlacy (30	01 mark per	10 questions
44-5610115 <i>)</i>		question	10 questions
General Knowledge		7.3501011	
	n Geography, Indian Economy, Indian		
	n, Scientific Research, awards, Sports,		
Current affairs-India	& World		

Logical Reasoning

Analogies - Semantic Analogy, Symbolic/ Number Analogy, Figural Analogy, Similarities and differences, word building, relationship concepts, Arithmetic number series, - Semantic Series, Number Series, Coding and decoding - Small & Capital letters/numbers coding, decoding and classification

Computer Literacy

Characteristics of Computers, Computer Organisation including RAM, ROM, File System, Input Devices, Computer Software-Relationship between Hardware and Software, Operating System, MS-Office (exposure of Word, Excel/spread sheet, Power point), Information Technology and Society-Indian IT Act, Digital

01 mark per question

01 mark per

question

10 questions

10 questions

10 questions

18

Signatures, Application of information technology in Government for E-Governance, mobile/Smartphone's, Information Kiosks		
Part-III: (a) Administration, Establishment& Finance (90questions)		
-CCS (CCA) Rules		15 questions
-CCS (Conduct) Rules	01 mark per	15 questions
-CCS (Leave) Rules	question	10 questions
-Fundamental & Supplementary Rules		20questions 10 questions
-Pension Rules and New Pension Scheme		10 questions
-Medical Attendance Rules		10 questions 10 questions
-Provident Fund Rules		10 questions
(b) Comprehension (20questions)		
	01 mark per	10 questions
English		10questions
-English -Hindi	question	roquestions

Computer Proficiency Test	100 marks	Qualifying in nature.
MS Word, MS Excel,		
MS Access, MS Power Point,		
and Internet.		

- 1) There will be no interview for the post of Office Assistant.
- 2) The candidates are required to secure minimum 40% marks in Computer Proficiency Test.

Multitasking Staff

(Scheme & Syllabus for Direct Recruitment)

Test Duration	02 hours
Total Questions	50 Objective type multiple choice questions

Total Marks	50 Marks		
	name (Nature of Questions)	Marks per item	No. of items
A. WRITTEN EXAM			
Sections	Section name	Marks per item	Total Marks
Part-1 General Engl	ish	1 mark each	10 Marks
a. Spot the en			
b. Fill in the	blanks		
c. Synonyms	d/ Homonyms		
d. Antonyms			
e. Spellings			
	Mis-spelt words		
g. Idioms and			
h. One-word	substitutions		
i. Improvem	ent		
j. Shuffling	of sentence parts		
	of Sentences in a passage		
1. Close pass	sage		
m. Comprehe	nsion passage		
Part-2 General Awa	reness	1 mark each	10 Marks
a. Indian Con	nstitution		
b. Awards ar	nd Honors		
c. Books			
d. Culture			
e. General Po	olitics		
f. Current ev	rents		
g. Economic	Scene		
h. Geography	ý		
i. History			
j. Sports and	Games.		
Part-3 Numerical Abilit	y	1 mark each	10 Marks
a. Number Syst			
	of Whole Numbers		
c. Decimals and			
d. The relations	ship between Numbers		
	arithmetical operations		
f. Percentages			
g. Ratio and Pro	oportion		
h. Averages			
i. Interest			
j. Profit and Lo	OSS		
k. Discount			

n. Time and Distance o. Ratio and Time p. Time and Work. Part-4 General Intelligence a. Similarities and Differences b. Analysis c. Space Visualization d. Decision Making e. Problem Solving f. Observation g. Judgment	h. i. j. k.	Figure Classification Visual Memory Number Series Relationship Concepts		
o. Ratio and Time p. Time and Work. Part-4 General Intelligence a. Similarities and Differences b. Analysis c. Space Visualization d. Decision Making e. Problem Solving		Judgment		
o. Ratio and Time p. Time and Work. Part-4 General Intelligence a. Similarities and Differences b. Analysis c. Space Visualization	e.	Problem Solving		
o. Ratio and Time p. Time and Work. Part-4 General Intelligence a. Similarities and Differences b. Analysis 1 mark each 20 Marks		-		
o. Ratio and Time p. Time and Work. Part-4 General Intelligence a. Similarities and Differences 1 mark each 20 Marks		•		
o. Ratio and Time p. Time and Work.	a.	Similarities and Differences	i mark each	20 Warks
m. Mensuration	n. o. p.	Time and Distance Ratio and Time Time and Work.	1 mark each	20 Marks

Descriptive Test

Short Essay/Letter in English or any Language included in	50 Marks	30 Minutes
8th Schedule of the Constitution		

There will be no interview for the post of MTS.

Paper-II will be of descriptive type in which the candidate will be required to write a short essay or letter in English or any language included in the VIII Schedule of the Constitution.

Paper-II will only be of qualifying in nature and is intended to test elementary language skills in view of categorization of the post as Group-C and in view of job requirements. However, marks scored by the candidates in Paper-II will be used to decide merit in case more than one candidate score equal normalized marks in Paper-I.

Paper-II will be held only for those candidates who meet the cut-off prescribed by the Commission in Paper-I for different categories.

Note-1: The posts requires the candidate(s) to undergo Skill Test/Final Stage, the candidate(s) will be shortlisted for SKILL TEST in the ratio of 1:10 of posts advertised, as the case may be. The cut-off marks criteria may be increased/decreased subject to number of candidate(s) qualifying for the final stage.

Note-2: The provisional merit list for the post of Stenographer Grade-I/II, Office Assistant shall be drawn on the basis of marks scored in CBT/written exam (stage-I) only for the candidates who have