



POWER FINANCE CORPORATION LIMITED

(A Government of India Undertaking)

'Urjanidhi' 1 Barakhamba Lane, CP, New Delhi-110 001 Website: www.pfcindia.com , (CIN:L65910DL1986GOI024862)

Advertisement No: 01/2023

Power Finance Corporation Ltd. (PFC) is a Maharatna CPSE providing financial assistance to various entities in the power sector. PFC is geared up to meet the challenges faced by the Power Sector. In order to augment manpower resources, PFC is looking for dynamic, committed and self-motivated professionals for its various units as under:

S.No	Position	Scale of pay	Total vacancies	Reservation	Minimum Qualification	Experience & Age Limit
1	Assistant Manager – (Projects) /E3	₹ 60,000-3%-1,80,000 (on IDA pay pattern)	01	OBC(NCL)-01	<p>B.E. / B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/ Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy or any combination of these specializations)</p> <p>AND</p> <p>2-year MBA/ PGP/ PGDM/ PGDBM/ PGDBA course with specialization in Finance/ Power</p> <p>B.E./B.Tech. and MBA should be full time with minimum 60% marks at each level.</p>	<p>Minimum one year post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>Experience should include exposure to Power Sector (Generation/Transmission/Distribution/ Renewables) and / or Non-Power Infrastructure. Should have knowledge & worked in areas of Project appraisal, Deal Structuring & Project Monitoring etc. pertaining to Power/Non-Power Infrastructure Sector.</p> <p>The candidates should have worked minimum one year in the scale of ₹ 50,000-3%-1,60,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 12 lakh P.A.</p> <p>Maximum age limit: 31 years</p>

2.	Deputy Manager (Projects)/E4	₹ 70,000-3%-2,00,000 (on IDA pay pattern)	01	SC-01	<p>B.E. / B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/ Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy or any combination of these specializations)</p> <p>AND</p> <p>2-year MBA/ PGP/ PGDM/ PGDBM/ PGDBA course with specialization in Finance/ Power.</p> <p>B.E./B.Tech. and MBA should be full time with minimum 60% marks at each level.</p>	<p>Minimum four years post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>Experience should include exposure to Power Sector (Generation/Transmission/Distribution/ Renewables) and / or Non-Power Infrastructure. Should have knowledge & worked in areas of Project appraisal, Deal Structuring & Project Monitoring etc. pertaining to Power/Non-Power Infrastructure Sector.</p> <p>The candidates should have worked minimum one year in the scale of ₹ 60,000-3%-1,80,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 14.5 lakh P.A.</p> <p>Maximum age limit: 34 years</p>
3	Deputy Manager-Energy efficiency (Projects)/E4	₹ 70,000-3%-2,00,000 (on IDA pay pattern)	01	UR-01	<p>B.E. / B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/ Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy or any combination of these specializations)</p> <p>AND</p> <p>2-year MBA/ PGP/ PGDM/ PGDBM/ PGDBA course with specialization in Finance/ Power</p> <p>B.E./B.Tech. and MBA should be full time with minimum 60% marks at each level.</p>	<p>Minimum four years post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>Experience should include exposure to Power Sector (Generation /Transmission/Distribution/ Renewables) and Energy Efficiency Projects (Electric Mobility projects, Energy Saving projects, Smart Meters). Should have knowledge & worked in areas of Project appraisal, Deal</p>

						<p>Structuring & Monitoring of Energy Efficiency and Saving projects.</p> <p>The candidates should have worked minimum one year in the scale of ₹ 60,000-3%-1,80,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 14.5 lakh P.A.</p> <p>Maximum age limit: 34 years</p>
4	Deputy Manager-Monitoring (Projects)/E4	₹ 70,000-3%-2,00,000 (on IDA pay pattern)	01	OBC(NCL)-01	<p>B.E. / B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/ Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy or any combination of these specializations) AND</p> <p>2-year MBA/ PGP/ PGDM/ PGDBM/ PGDBA course with specialization in Finance/ Power.</p> <p>B.E./B.Tech. and MBA should be full time with minimum 60% marks at each level.</p>	<p>Minimum four years post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>Experience should include exposure to Power Sector (Generation/Transmission/Distribution/ Renewables) and Non Infra Power projects. Should have worked in areas pertaining to Project Monitoring and Project Planning.</p> <p>The candidates should have worked minimum one year in the scale of ₹ 60,000-3%-1,80,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 14.5 lakh P.A.</p> <p>Maximum age limit: 34 years</p>

5	Manager (Projects) / E5	₹ 80,000-3%-2,20,000 (on IDA pay pattern)	05	OBC(NCL)-02, SC-1, ST-1, UR-01	<p>B.E. / B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/ Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy or any combination of these specializations)</p> <p>AND</p> <p>2-year MBA/ PGP/ PGDM/ PGDBM/ PGDBA course with specialization in Finance/ Power.</p> <p>B.E./B.Tech. and MBA should be full time with minimum 60% marks at each level.</p>	<p>Minimum Eight years post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>Experience should include exposure to Power Sector (Generation/Transmission/Distribution/ Renewables) and / or Non-Power Infrastructure. Should have knowledge & worked in areas of Project appraisal, Deal Structuring & Project Monitoring etc. pertaining to Power/Non-Power Infrastructure Sector.</p> <p>The candidates should have worked minimum one year in the scale of ₹ 70,000-3%-2,00,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 17 lakh P.A.</p> <p>Maximum age limit: 38 years</p>
6	Chief Manager (Projects) / E6	₹ 90,000-3%-2,40,000 (on IDA pay pattern)	04	OBC(NCL)-01, SC-01, ST-01, UR-01	<p>B.E. / B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/ Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy or any combination of these specializations)</p> <p>AND</p> <p>2-year MBA/ PGP/ PGDM/ PGDBM/ PGDBA course with specialization in Finance/ Power</p>	<p>Minimum twelve years post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>Experience should include exposure to Power Sector (Generation/Transmission/Distribution/ Renewables) and / or Non-Power Infrastructure. Should have knowledge & worked in areas of Project appraisal, Deal Structuring & Project Monitoring</p>

					<p>B.E./B.Tech. and MBA should be full time with minimum 60% marks at each level.</p>	<p>etc. pertaining to Power/Non-Power Infrastructure Sector.</p> <p>The candidates should have worked minimum one year in the scale of ₹ 80,000-3%- 2,20,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 19.5 lakh P.A.</p> <p>Maximum age limit: 42 years</p>
7	Deputy Manager (IT/MS)-PFCCL /E4	₹ 70,000-3%-2,00,000 (on IDA pay pattern)	01	ST-01	<p>B.E./B.Tech. in Computer Science/IT OR MCA/PGDCA</p> <p>Qualifications should be fulltime with minimum 60% marks in graduation & post-graduation level, as applicable.</p>	<p>Minimum four years post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>Experience should include :</p> <ol style="list-style-type: none"> 1. Database Management e.g SQL, ORACLE, etc. 2. Web development experience on .Net platform. 3. Networking systems and knowledge about SAP/ERP implementation. <p>The candidates should have worked minimum one year in the scale of ₹ 60,000-3%-1,80,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 14.5 lakh P.A.</p> <p>Maximum age limit: 34 years</p>

8	Deputy Manager (Transmission) - PFCCL/ E4	₹ 70,000-3%-2,00,000 (on IDA pay pattern)	01	UR-01	<p>B.E. / B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy or any combination of these specializations)</p> <p>AND</p> <p>2-year MBA/ PGP/ PGDM/ PGDBM/ PGDBA course with specialization in Finance/ Power</p> <p>B.E./B.Tech. and MBA should be full time with minimum 60% marks at each level.</p>	<p>Minimum four years post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>Experience should include :</p> <ol style="list-style-type: none"> 1. Field survey experience. 2. Design Engineering. 3. Power Systems 4. Tender specifications of Transmission Projects. 5. Transmission Utility Experience (minimum 2-years) <p>The candidates should have worked minimum one year in the scale of ₹ 60,000-3%-1,80,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 14.5 lakh P.A.</p> <p>Maximum age limit: 34 years</p>
9	Deputy Manager (Power Distribution) - PFCCL / E4	₹ 70,000-3%-2,00,000 (on IDA pay pattern)	01	UR-01	<p>B.E. / B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy or any combination of these specializations)</p> <p>AND</p> <p>2-year MBA/ PGP/ PGDM/ PGDBM/ PGDBA course with specialization in Finance/ Power</p> <p>B.E./B.Tech. and MBA should be full time with minimum 60% marks at each level.</p>	<p>Minimum four years post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>Experience should include :</p> <ol style="list-style-type: none"> 1. Distribution operations & management. 2. System design & implementation, 3. Quality Assurance. 4. System Ops. 5. Distribution utility experience. (minimum 2 years)

						<p>The candidates should have worked minimum one year in the scale of ₹ 60,000-3%-1,80,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 14.5 lakh P.A.</p> <p>Maximum age limit: 34 years</p>
10	Assistant Manager - Finance (CFU)/E3	₹ 60,000-3%-1,80,000 (on IDA pay pattern)	01	EWS-01	<p>CA/CMA with graduation in any stream</p> <p style="text-align: center;">OR</p> <p>Graduation in Commerce/Economics stream and 2-year MBA/PGP/PGDM/PGDBM/ PGDBA course with specialization in Finance</p> <p>Minimum 60% marks in graduation (Full-time/Part Time/Distance mode) for CA/CMA candidates.</p> <p>For Management post graduates, Graduation and PG course should be full time with minimum 60% marks at each level.</p>	<p>Minimum one year post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>The candidate should preferably have experience in the field of statutory Compliances, risk management, audit and inspections, regulatory requirements etc.</p> <p>The candidates should have worked minimum one year in the scale of ₹ 50,000-3%-1,60,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 12 lakh P.A.</p> <p>Maximum age limit: 31 years</p>
11	Assistant Manager - (Entity Appraisal)/E3	₹ 60,000-3%-1,80,000 (on IDA pay pattern)	04	UR-02, SC-01 OBC(NCL)-01	<p>CA/CMA and graduation in any stream</p> <p style="text-align: center;">OR</p> <p>B.Com. or B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy or any combination of these specializations)</p>	<p>Minimum one year post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>Experience should include any of the following:</p>

					<p>& 2-year MBA/ PGP/ PGDM/ PGDBM/ PGDBA course with specialization in Finance</p> <p>Minimum 60% marks in graduation (Full-time/Part-time/Distance mode) for CA/CMA candidates.</p> <p>For management post graduates, B.Com./ B.Tech. and PG course should be full time with minimum 60% marks at each level.</p>	<ul style="list-style-type: none"> • Appraisal of loan proposals. • Analysis of financial statements. • Data Analysis and sensitivity analysis. • Power/ Infrastructure sector experience. <p>The candidates should have worked minimum one year in the scale of ₹ 50,000-3%-1,60,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 12 lakh P.A.</p> <p>Maximum age limit: 31 years.</p>
12	Assistant Manager –Finance(CSR)/E3	₹ 60,000-3%-1,80,000 (on IDA pay pattern)	01	UR-01	<p>CA/CMA with graduation in any stream</p> <p>OR</p> <p>Graduation in Commerce/Economics stream and 2-year MBA/PGP/PGDM/PGDBM/ PGDBA course with specialization in Finance</p> <p>Minimum 60% marks in graduation (Full-time/Part Time/Distance mode) for CA/CMA candidates.</p> <p>For Management post graduates, Graduation and PG course should be full time with minimum 60% marks at each level.</p>	<p>Minimum one year post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>The candidate should preferably have experience in the field of CSR implementation under Companies Act.</p> <p>The candidates should have worked minimum one year in the scale of ₹ 50,000-3%-1,60,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 12 lakh P.A.</p> <p>Maximum age limit: 31 years</p>

13	Assistant Manager - Technical (CSR)/E3	₹ 60,000-3%-1,80,000 (on IDA pay pattern)	01	ST-01	<p>B.Tech. (Electrical/Electronics/Mechanical/ Civil/ Power/ Energy or any combination of these specializations)</p> <p>AND</p> <p>MSW/ any master's degree in social work</p> <p>OR</p> <p>2-Year MBA(HR) MHROD/ PGDHRM or PGP/ PGDM/ PGDBM/ PGDBA with specialization in HR”</p> <p>Qualifications should be full time with minimum 60% marks at graduation & post-graduation level.</p>	<p>Minimum one year post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>The candidate should preferably have experience in the field of CSR implementation under Companies Act.</p> <p>The candidate should have work experience and exposure in the areas of executing Civil construction projects, preparation of DPRs, BOQ estimation etc.</p> <p>The candidate should also have knowledge and exposure in the areas of conceiving and executing social development projects or project management in a large public or private sector organization.</p> <p>The candidates should have worked minimum one year in the scale of ₹ 50,000-3%-1,60,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 12 lakh P.A.</p> <p>Maximum age limit: 31 years</p>
14	Deputy Manager (Corporate Risk Management) / E4	₹ 70,000-3%-2,00,000 (on IDA pay pattern)	02	SC-01. OBC(NCL)-01	<p>CA/CMA and graduation in any stream OR</p> <p>B.Com. or B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy or any combination of these specializations)</p>	<p>Minimum four years post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>Experience should include exposure to Corporate Credit, Risk Management</p>

					<p>&</p> <p>2-year MBA/ PGP/ PGDM/ PGDBM/ PGDBA course with specialization in Finance</p> <p>Minimum 60% marks in graduation (Full-time/Part-time/Distance mode) for CA/CMA candidates.</p> <p>For management post graduates, B.Com./ B.Tech. and PG course should be full time with minimum 60% marks at each level.</p> <p>Desirable Additional Qualification : Professional certification in Financial Risk Management from Global Association of Risk Professionals (GARP) OR Professional Risk Management Certification from PRMIA Institute</p>	<p>profile. Understanding of Market Risk and/ or Liquidity Management and/or Operational Risk, Project Appraisal, Due Diligence and Risk Assessment.</p> <p>The candidate should have knowledge and expertise in the area of Credit Risk, Project and Operational Risk. Candidate should also have knowledge of screening of projects and mitigation of risk.</p> <p>The candidates should have worked minimum one year in the scale of ₹ 60,000-3%-1,80,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 14.5 lakh P.A.</p> <p>Maximum age limit: 34 years</p>
15	Deputy Manager (Internal Audit)– E4	₹ 70,000-3%-2,00,000 (on IDA pay pattern)	01	EWS-01	<p>CA/CMA with graduation in any stream</p> <p>OR</p> <p>Graduation in Commerce/Economics stream and 2-year MBA/PGP/PGDM/PGDBM/ PGDBA course with specialization in Finance</p> <p>Minimum 60% marks in graduation (Full-time/Part Time/Distance mode) for CA/CMA candidates.</p> <p>For Management post graduates, Graduation and PG course should be full time with minimum 60% marks at each level.</p>	<p>Minimum four years post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.</p> <p>Experience should include Project appraisal/Entity appraisal, Domestic Foreign Funds mobilization, Loan Sanctions, Disbursements & Recovery, Risk Management etc.</p> <p>Having experience in Risk Based Internal Audit will be an added advantage.</p> <p>The candidates should have worked minimum one year in the scale of ₹</p>

						60,000-3%-1,80,000 (IDA) or equivalent. Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 14.5 lakh P.A. Maximum age limit: 34 years
16	Manager (Internal Audit)- E5	₹ 80,000-3%-2,20,000 (on IDA pay pattern)	01	UR-01	CA/CMA with graduation in any stream OR Graduation in Commerce/Economics stream and 2-year MBA/PGP/PGDM/PGDBM/ PGDBA course with specialization in Finance Minimum 60% marks in graduation (Full-time/Part Time/Distance mode) for CA/CMA candidates. For Management post graduates, Graduation and PG course should be full time with minimum 60% marks at each level.	Minimum eight years post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc. Experience should include Project appraisal/Entity appraisal, Domestic Foreign Funds mobilization, Loan Sanctions, Disbursements & Recovery, Risk Management etc. Having experience in Risk Based Internal Audit will be an added advantage. The candidates should have worked minimum one year in the scale of ₹ 70,000-3%-2,00,000 (IDA) or equivalent. Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 17 lakh P.A. Maximum age limit: 38 years
17.	Deputy Manager-Engineering (RDSS) /E4	₹ 70,000-3%-2,00,000 (on IDA pay pattern)	02	OBC(NCL)-01, UR-01	B.E. / B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/ Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy or any combination of these specializations)	Minimum four years post-qualification experience in a reputed Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt./ State Govt./ Multilateral organization/ state/central/private power utilities/ other reputed private organizations etc.

					<p>AND</p> <p>2-year MBA/ PGP/ PGDM/ PGDBM/ PGDBA course with specialization in Finance/ Power.</p> <p>B.E./B.Tech. and MBA should be full time with minimum 60% marks at each level.</p>	<p>Candidate should have experience in one or more fields of Smart Metering / Utility scale IT projects for ERP or Billing solutions / SCADA /Quality Assurance & Monitoring / Energy Audit in power distribution sector.</p> <p>The candidates should have worked minimum one year in the scale of ₹ 60,000-3%-1,80,000 (IDA) or equivalent.</p> <p>Candidates from private sector must have worked for a period of minimum one year at a minimum CTC of 14.5 lakh P.A.</p> <p>Maximum age limit: 34 years</p>
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CFU = Compliance Function Unit, CSR = Corporate Social Responsibility, PFCCL = PFC Consulting Limited (A subsidiary of PFC), CRM=Corporate Risk Management, IA=Internal Audit, RDSS= Revamped Distribution Sector Scheme

***COMPENSATION PACKAGE:**

The company offers compensation package which includes Basic pay and DA (on IDA pay pattern) with benefits such as leased accommodation, conveyance reimbursement, medical facilities, group insurance, CPF, Gratuity and other fringe benefits. Performance Related Pay (PRP) will be payable as per norms.

Designation	Fixed Emoluments (tentative calculation)		Other benefits
	Minimum Basic Pay	Minimum of Basic Salary (Minimum Basic Pay+ DA (37.70%) + HRA (27%) + 35% Perks & Allowances	
Assistant Manager/E3	₹60000/-	₹ 119820/-	Lease in Lieu of HRA, Monthly Conveyance Reimbursement, Uniform Reimbursement, Medical Reimbursement, Performance Related Pay (PRP), Superannuation benefits @ 30%
Deputy Manager/E4	₹70000/-	₹ 139790/-	
Manager/E5	₹80000/-	₹ 159760/-	
Chief Manager/E6	₹90000/-	₹ 179730/-	

RELAXATIONS/ CONCESSIONS:

- The criteria of minimum marks, maximum age limit, minimum post-qualification experience, minimum salary etc. indicated above are for general category candidates. Relaxations/ concessions shall be allowed as per Govt of India guidelines/PFC rules for the candidates belonging to SC/ST/OBC/PwBD/EWS/ESM categories.
- Maximum age limit is relaxable by 5 years for SC & ST category, 3 years for OBC-NCL category, 10 years for 'PwBD from UR category', 13 years for 'PwBD from OBC-NCL category' and 15 years for 'PwBD from SC/ST category' as per Govt. Guidelines.

- Relaxed standards in minimum percentage of marks in qualification in case of vacancies reserved for SC, ST & PwBD candidates is pass grade.
- Relaxed standards in minimum post-qualification experience for vacancies reserved for SC, ST & PwBD candidates are a) maximum of one year if prescribed experience is 3-5 years. b) maximum of two years if prescribed experience is 6 years or above, as per rules of the corporation.
- The reserved category candidates are required to submit the caste/ category certificate in prescribed format of Government of India, issued by the Competent Authority. In addition, the OBC-NCL (OBC-Non Creamy layer) candidates will be required to submit a valid caste certificate in the revised format applicable for the purpose of reservation in appointment to posts under Government of India as contained in DoPT OM No 36036/2/2013-Esstt(Res.) dated May 30, 2014 from Competent Authority. The revised format can also be downloaded from our website www.pfcindia.com (career page). Further, the OBC-NCL candidates will have to submit an undertaking at the time of Personal Interview, if called for, indicating that they belong to OBC-Non Creamy Layer.
- The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as General.
- Out of the vacancies being advertised, three vacancies are reserved for PwBD (a & c) which shall be filled against any of the advertised vacancy and the persons selected against the quota reserved for PwBD shall be adjusted in the post based roster among UR/SC/ST/OBC/EWS categories. Suitability of posts for PwBD candidates shall be as per type of disability identified suitable for the respective stream/profile under PFC Recruitment Rules as under:

Stream/ Profile	Type of Disability Identified Suitable for the Post
Project/Entity Appraisal/ PFCCL/CRM/RDSS	One Arm, One Leg, Low Vision, Deaf, Hard of Hearing, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular Dystrophy, Multiple Disabilities out of these disabilities.
CSR(Technical)	One Arm, One Leg, Low Vision, Deaf, Hard of Hearing, Leprosy Cured, Dwarfism, Acid Attack Victims
IT/MS(PFCCL)	One Arm, One Leg, Both Legs, Low Vision, Deaf, Hard of Hearing, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular Dystrophy, Multiple Disabilities out of these disabilities
CFU(Finance)/CSR(Finance)/ Internal Audit	One Arm, One Leg, Both Legs, Deaf, Hard of Hearing, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular Dystrophy, Multiple Disabilities out of these disabilities

- Persons suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of PwBD reservation
- If the SC/ST/OBC/EWS/PwBD certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.
- In case of experience in Government/ Autonomous bodies/ Public Sector Banks etc. where pay scales are different and not comparable/do not have parity with CDA/ IDA pay scales, the equivalent levels/ lower pay scale for determining eligibility to the post applied for, will be decided considering the different hierarchical levels in the executive/officer cadre, pay scales & emoluments, period of service in different grades and position of applicant in the hierarchy. The decision of PFC Management shall be final and binding in this regard. Such candidates are required to provide all supporting relevant details in respect of their eligibility along with the application.

General Conditions

1. All qualifications should be from Universities/Institutions recognized and approved in India by AICTE/ UGC / appropriate statutory authority.
2. Candidates belonging to Central Govt./ State Govt. / PSU/ Public Sector Banks/ Autonomous bodies shall normally submit their application through proper channel. However, in the event of difficulty in getting NOC, they may submit their application directly and they shall produce NOC later from their organization, in case they are shortlisted for selection process.
3. Applications lacking supporting documents, incomplete data or received late will be summarily rejected.
4. All computations of age/minimum experience requirement/qualification shall be done w.r.t **June 06, 2023 (last date of receiving applications)**. The date of declaration of result/issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.

Post qualification experience on a post/level shall be counted only from the date of assumption of charge. Post qualification experience means work experience after acquiring highest essential qualification prescribed under the eligibility criteria.

5. The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/her the right to be called for interview/considered for selection process. The corporation will examine all the applications based on prescribed qualification, relevant experiences and attached supporting documents thereof etc. Decision of PFC shall be binding and final in this regard.
6. The total number of projected vacancies indicated in this advertisement may increase/ decrease/ be cancelled at the discretion of PFC Management, if need so arises, without any further notice and without assigning any reason thereof.
7. Positions are advertised for PFC/PFCCL, postings can be at any of the Units/Projects/Regional Offices/JVs/Subsidiaries of PFC. All posts are transferable at the sole discretion of the Management.
8. Single to and fro fare by shortest route as per the Corporation's rules will be paid to outstation candidates called for interview on production of ticket/ proof of journey. In case of online interviews, no to & fro fare shall be provided. For E-3 and E-4 posts written tests shall be conducted as per rules of the company, if required. For attending written test, no to & fro fare or accommodation charges shall be provided. If written test is required, first test shall be conducted and later scrutiny shall be done to check eligibility of candidates.
9. The eligibility w.r.t. Nationality will be as per the existing policy of the Corporation. While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect /false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
10. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/ tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any such case/dispute.
11. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.
12. No person shall be eligible for appointment who has previously been dismissed, removed or compulsory retired from the service of the corporation or from a department of a state or the central government or a local authority or from public sector undertaking or from an autonomous corporation. Further, the employees of the corporation who have resigned from the corporation's service are also not eligible for reappointment.
13. No person shall be eligible for appointment that has been convicted in a Court of law for any offence involving moral turpitude.
14. No candidate who has more than one spouse living or who having a spouse living contracts another marriage which is void by reason of its taking place during the lifetime of such spouse, shall be eligible for appointment to any of the posts in the corporation except where this may be permitted under the Central Govt. Rules for its employees.
15. Applicants found suitable shall be called for written test and/ or interview, the venue and time for which will be intimated through the website and email. In case of written test, the marks obtained shall only be qualifying in nature and will not carry any further weightage in the interview process. Candidate will bear travel, accommodation etc. charges by own for appearing in written test. PFC will not provide any reimbursement/refund in this regards.

HOW TO APPLY:

- 1) Before filling the application, please make sure you are eligible and fulfill all the prescribed qualification & experiences etc. for the post as per the advertisement.
- 2) Eligible applicants would be required to Register and Apply Online through PFC's website i.e. www.pfcindia.com (career page) from **10.00 AM, May 17,2023 to 05.00 PM, June 06, 2023**.
- 3) After successful registration of Basic information, Qualification, Experience, candidate may upload the following self-attested documents:

- a) Proof of date of birth (class X certificate)
 - b) Qualification degrees, mark-sheets and any other certificate, if required, in support of specialization/ percentage/ mode of qualifications
 - c) Experience and Last Pay slip/ Certificate from concerned employer in support of Cost to the Company (CTC).
 - d) Category Certificate SC/ST/OBC(NCL)/EWS/ESM/PwBD (if applicable)
 - e) Upload a recent passport size photograph and scanned copy of signature.
- 4) After successful uploading of documents, the applicants will be guided to payment gateway for online payment of application fee (Non-refundable) of Rs.500/- (inclusive of applicable taxes) through Net-banking/Debit Card/Credit Card. No application fees will be charged from SC/ST/PwBD/ESM candidates.
 - 5) After successful payment of application fee, candidates are required to select FINAL SUBMISSION OF APPLICATION. Please retain print-out of Application Form & Payment Acknowledgement Slip (as applicable) for future references. The applicant must ensure that transaction ID and payment status (PAID), if applicable, is indicated on the application form.
 - 6) Candidates should take utmost care in furnishing/providing the correct details while filling-up the on-line application. **YOU CAN EDIT THE INFORMATION BEFORE FINAL SUBMISSION OF APPLICATION.** The applications cannot be modified/edited after final submission.
 - 7) For any query/difficulty while filling up online application, candidate may contact at telephone number 011-23456114(for online application system assistance)/ 011-23456394 / 011-23456346 (for any advertisement related query)

- NOTE** 1. All the applicants are requested not to send hard copy of the application form or any documents to the corporation.
2. Candidates are required to have a valid e-mail id which would be active till the completion of this recruitment process. Under no circumstances, a candidate should mention e-mail id of any other person. All the correspondence shall be done through e-mail Id provided by you. No physical correspondence shall be made. Candidates are advised to visit PFC website for updates about the recruitment.
 3. Candidates in their own interest are advised to apply & submit application promptly and not to wait till the last date/time for applying online. PFC shall not be responsible if candidates are not able to submit their applications timely.
 4. Please retain print-out of application form for future references.
