



**RE: ENGAGEMENT OF 302 TRADE APPRENTICES AT STEEL AUTHORITY OF INDIA LIMITED
– IISCO STEEL PLANT, BURNPUR.**

Online applications are invited for enrollment to Apprenticeship Training for a period of one year at SAIL IISCO Steel Plant Burnpur, as Trade Apprentice in line with the Apprenticeship Act 1961.

The notable points are as follows –

1. ELIGIBILITY FOR ENROLLMENT -

- a) Any Indian citizen who has completed his ITI course from a government recognized institute, in the specified Trade (full time regular course only) in the last three years (passed out in 2022 or after) may apply.
- b) Candidates whose “contract ID” has already been created in line with the Apprenticeship Act 1961, during their apprenticeship training in any other organization are **NOT ELIGIBLE** to apply.
- c) The candidate should be minimum of 18 years of age, as on 20.05.2025.
For each of the trades, reservations of seats will be in reference to the state government guidelines for educational institutions as detailed below:

SC	ST	OBC	EWS	PWD
22%	6%	17%	10%	3%

Candidates applying under the above-mentioned reserved categories must possess a valid/updated certificate complying with the existing guidelines, PWD candidates should be in a position to perform routine basic functioning independently.

2. TENTATIVE NUMBER OF SEATS -

A total of 302 Trade Apprentices in the following branches will be engaged as per following details-

Sl.No.	Trade	Numbers
1	Electrician	50
2	Fitter	52
3	Rigger	25
4	Turner	19
5	Machinist	20
6	Welder	50
7	Ref & AC	30
8	Mechanic-Motor Vehicle	4
9	Plumber	8
10	Computer & ICTSM	31
11	Draughtman	13
TOTAL		302

Additionally, there will also be a provision for separate "waiting list" in order of merit which will be 10% of the total seats. The waiting list applicants will be called for only when there is a shortfall in the joining.

3. SELECTION PROCESS-

The candidates will be selected on the basis of their marks obtained during ITI , in the specified category & TRADE. In case there is a tie between the applicants in their aggregate marks, the candidate who is older in age will be preferred.

- a) Start date of online application: 21.05.2025
- b) Closing date for online application: 30.05.2025

4. DURATION OF TRAINING -

The duration of training will be one year from the date of Contract creation & contract would be terminated automatically after completion of apprenticeship training period. The apprenticeship training offered by SAIL-ISP shall not create any right on the incumbents to claim regular employment in SAIL-ISP during its regular Recruitment process. The shortlisted candidates shall accordingly, be required to provide a notarized undertaking that after completion of training they will not demand employment on the basis of the extant training and completion thereof.

5. HOW TO APPLY -

Candidates are advised to carefully read the full advertisement for details of educational qualifications & other eligibility criteria before submission of online application.

- a) Candidates, who are applying through NAPS portal, will be considered for the above mentioned vacancy.
- b) Candidates are advised to register as a student online on NAPS portal.
- c) Valid registration number created on National Apprenticeship Training scheme (NAPS) portal is compulsory to apply for the above positions. After registering oneself, one can login into the home page of NAPS portal as candidate then go to **"Apprentice opportunity"** and then click find establishment. Candidate should select SAIL-IISCO STEEL PLANT, Burnpur (E03171900012) to apply in passed out trade of ITI against vacancies appearing on the portal.

6. STIPEND – Rs 7700-7000/Month (lumpsum). Apprentices are expected to arrange for their accommodation and other related arrangements, on their own.

7. MEDICAL FACILITIES – Company will provide the facilities as per the provisions of Workmen compensation act as mentioned in the apprenticeship act.

8. GENERAL INSTRUCTIONS -

- a) The candidates are advised to submit the online application well in advance without waiting for the last date of application.
- b) The candidates are advised in their own interest to apply for only one trade that best fits with the candidate's qualification viz –a-viz the advertised eligibility criteria.
- c) The candidature of applicant would be provisional & subject to subsequent verification of certificates & testimonials. In case, it is detected at any stage of engagement or thereafter, that a candidate doesn't fulfill the eligibility norms & or/that he has furnished any incorrect/false information/ certificate/ documents or has suppressed any document/fact, his / her candidature will stand cancelled.

d) This is only an opportunity for getting trained for improving employability of the candidates & there is no scope for employment in SAIL – ISP, Burnpur solely on the basis of apprenticeship training nor can an apprentice claim the right of employment on the grounds of completion of apprenticeship.

e) For any further clarification or Query, please email us at apprentice.isp@sail.in.


DGM(HR-L&D)