



DEPARTMENT OF HEALTH & FAMILY WELFARE  
OFFICE OF THE CHIEF MEDICAL OFFICER OF HEALTH  
PASCHIM BARDHAMAN  
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Memo No:- DH&FWS/ ASL/25-26/ 2803

Dated: 27.02.2026

**Recruitment Notice**

**(CONTRACTUAL RECRUITMENT -2025-2026)**

Online applications are invited from the eligible candidates by the District Health and Family Welfare Samity & CMOH Paschim Bardhaman for recruitment of Community Health Officer position as mentioned below under National Health Mission, Department of Health & Family Welfare, Government of West Bengal purely on contractual vacancies basis against Memo No: HFW-27011/364/2021NHM SEC Dept. of H&FW /3112, Date:25.09.2025.

. Eligible candidates may apply online through the WB health portal.

Sl No	Name of the Post	Eligibility (Refer Below)	Category & Number of post vacant	Total	Consolidated Remuneration
1	Community Health Officer (Nursing)	A & B	SC-6, UR-7, UR(PwBD)-1, ST-1, OBC-A-2, OBC-B-2, EWS-2,	21	Rs. 20000/-
2	Community Health Officer (BAMS)	C	UR-1	1	Rs. 20000/-

- PwBD – Persons with Benchmark Disabilities

**A. Terms of Reference for engagement of B. Sc. Nurses with Integrated course of BPCCHN**

**1. Essential Criteria:**

- Passed Integrated course of BPCCHN included in B.Sc. Nursing in the year 2021 or thereafter from an institute recognised by West Bengal Nursing Council
  - The selected candidate will be posted as CHOs if she passed the Final year Examination conducted by University recognised by West Bengal Nursing Council.
  - They must have registration certificate / provisional certificate issued from West Bengal Nursing Council (WBNC).
  - Upto 40 years of age as on 1st April of the year of publication of notice. Age relaxation as per Government norms
  - Proficiency in Bengali/ local language & dialect.
- Desirable criteria: Competency in MS Office & Internet.
  - Number of vacancy: Mentioned above.
  - The CHOs will be posted in any SC- Suswasthya Kendra.
  - Mode of selection: The candidates will be selected through merit list based on **written test (85%)** and **interview (15%)**. The posting will be given after online counselling. The panel list will be valid for one year from the date of approval of panel.
  - The Consolidated Remuneration will be Rs. 20, 000.00 per month.  
In addition the CHOs will also get a maximum incentive of Rs 5000/ per month as PLI based on approved parameters.
  - If the incumbent proposes to give her work without covering 1(one) months' notice her remuneration will be adjusted accordingly.

**B. Terms of Reference for engagement of General Nursing & Midwifery (GNM) /Post Basic B.Sc/B.Sc. Nursing before the year 2021 Nurses for undergoing CPCH Training:**

**1. Essential Criteria:**

- (i) The candidate must have Passed General Nursing & Midwifery (GNM)/ Post Basic B. Sc / B. Sc. Nursing before the year 2021 from an institute recognised by West Bengal Nursing Council.
  - (ii) The must have registration certificate issued from West Bengal Nursing Council (WBNC) .
  - (iii) Up to 40 years of age as on 1s' April of the year of publication of notice. Age relaxation as per Government norms.
  - (iv) Proficiency in Bengali/ local language & dialect.
2. Desirable criteria: Competency in MS Office & Internet
3. Number of vacancy: As Mentioned above.
4. The CHOS will be posted in any SC- Su swasthya Kendra.
5. Mode of selection: The candidates will be selected through merit list based on **written test (85%) and interview (15%)**. The panel list will be valid for one year from the date of approval of panel.
6. The Consolidated Remuneration will be Rs.20, 000.00 per month after posting in Su sathya Kendra. In addition the CHOs will also get a maximum incentive of Rs 5000/ per month as PLI based or approved parameters.
7. During their training period they will get Rs. 10,000.00/ per month as stipend.
8. The candidates shall serve in Susasthya Kendra as CHO after successful completion of training, for which they have to sign a bond agreement. In case they fail to serve the bond period, they will have to pay Rs. 2 lakhs.

**C. Terms of Reference for engagement of BAMS doctors for undergoing CPCH Training:**

**1. Essential Criteria:**

- (i) Passed BAMS from a recognised Institute/ University.
  - (ii) They must have registration certificate /provisional certificate from Paschim Banga Ayurved Parisad (West Bengal Ayurved Council)
  - (iii) Upto 40 years of age as on 1<sup>st</sup> April of the year of publication of notice. Age relaxation as per Government norms.
  - (iv) Proficiency in Bengali/local language and dialect.
2. Desirable criteria: Competency in MS Office & Internet
3. Number of vacancy: Mentioned above.
4. The CHOs will be posted in any SC- Su swasthya Kendra.
5. Mode of selection: The candidates will be selected through merit list based on **academic result (85%) and interview (15%)**. The panel list will be valid for one year from the date of approval of panel.
6. The Consolidated Remuneration will be Rs.20, 000.00 per month. In addition the CHOs will also get a maximum incentive of Rs 5000/ per month as PLI based on approved parameters.
7. During their training period they will get Rs. 10,000. 00/ per month as stipend.
8. The candidates shall serve in Susasthya Kendra as CHO after successful completion of training, for which they have to sign a bond agreement. In case they fail to serve the bond period, they will have to pay Rs. 2 lakhs

**General Instructions to the candidates:**

1. **The Applicant must be permanent resident of West Bengal and must have knowledge of local Languages**
2. The number of vacancies may be changed or recruitment process may be cancelled at any level as per decision of District Level Selection Committee.
3. Only on-line applications will be accepted. Application forms not properly filled in or incomplete application forms are liable to be cancelled. If the online application details submitted by the applicant differ with the original testimonials, that application shall liable to be cancelled.
4. Candidates working in Government organizations must route their application through proper channel if their department rules requires so and produce NOC at the time of interview.
5. If the aggregate marks after final selection is equal then preference is to be given to the candidate inter se-senior in age as on the 1st date of the year of publication of the advertisement.
6. Passport or Voter ID Card or AADHAAR Card will only be accepted as Photo cum Address proof.
7. The age proof certificate like Birth Certificate/admit card / School leaving certificate issued by West Bengal Board of Secondary Education or similar board will only be validated as proof of age.
8. Caste Category Certificate (if any), must be mentioned specifically in the caste certificate otherwise the candidate will be treated as "Unreserved" category. Age relaxation will be as per Govt norms.
9. Instruction Regarding Caste Certificate Submission. All candidates applying under EWS Category or SC/ST/OBC(A)/OBC(B) reservation category must mandatorily submit a valid Caste Certificate issued by the Competent Authority of Government of West Bengal reservation order as per order vide Gazette memo no Registered No. WB/SC-247, No. WB(Part-I)/2025/SAR-262 to 266 Dated 10.06.2025 and Memo No 959-BCW/MR-52/2019 Dated 18.05.2023 of Chief Secretary and Caste category in compliance with the Labour Department, Govt. of West Bengal Order No. Labr/110-Emp/EC/IM-01/2025 dated 13/06/2025.

10. Only certificates issued in the State of West Bengal will be accepted for reservation benefits.
11. If the caste certificate is not submitted or found invalid at any stage of the recruitment process, the candidature will be treated as Cancelled or as Unreserved (UR) as decided by DLSC Paschim Bardhaman.
12. The essential criteria mentioned are the minimum and mere possession of the same does not entitle the candidate to claim selection. All the essential qualifications must be completed on or before the date of advertisement and cut off date of experience if any to be considered as the date of advertisement.
13. Caste Certificate issued on or before the date of online application, by the competent authorities of West Bengal only will be acceptable (wherever applicable).
14. Hard copy / Print copy of online registration form may be downloaded from the link <https://hr.wbhealth.gov.in/ApplicantLogin/ApplicationPrint.aspx> and should be retained by all applicants for document verification purpose. Without registration form, no candidates will be entertained for original testimonials verification by the authority. No need to send hard copy / print copy of the online registration form by post.
15. Online registration number should be retained by all applicants for future reference. Employer is not liable to give any information regarding the online registration number in future.
16. Marking after rounding off up to 2 decimal points will be considered.
17. Applicants are requested to visit <https://hr.wbhealth.gov.in> for online application on and from 01.03.2026 onwards. The Last date of Registration & online fees payment is 16.03.2026 and last date of Online submission of Application is 19.03.2026.
18. Application fees of Rs. 100/- for Unreserved categories and Rs. 50/- for Reserve categories have to be paid online. The amount is non-refundable.
19. Candidates who are found eligible during the evaluation of online recruitment data duly filled by the candidates will only be called for documents verification. Therefore, candidates are instructed to fill the form properly.
20. The DLSC decision is final in every steps of the recruitment process.
21. The essential qualifications mentioned are the minimum and mere possession of the same does not entitles the candidates to claim selection.
22. Applicants are requested to visit [www.wbhealth.gov.in](http://www.wbhealth.gov.in) at the URL "Recruitment" regularly for instruction /information issued from time to time.
23. The candidates, if found ineligible at any stage of recruitment process, will not be called for the subsequent stages of the selection process.
24. The decision of the DLSC Paschim Bardhaman regarding the recruitment is final in every aspect. The panel of candidates will be valid for one year from the date of approval of panel and if any consecutive vacancy generated due to non join / resignation / termination /retirement or any other cause will be filled in from the available panel within the stipulated period. Number of vacancies indicated in advertisement likely to increase as per approval of the competent authority- if so those posts are to be filled up from the existing panel till its validity.
25. Any corrigendum or addendum notice, date, time venue of interview, short listing of candidate or any other notice in this regard will be published in the following website <http://www.wbhealth.gov.in>.

  
CMOH & Secretary, DH&FWS  
Paschim Bardhaman

Dated: 27.02.2026

**Memo No:- DH&FWS/ ASL/25-26/2803/1(14)**

Copy forwarded for information and necessary action to :-

1. The Mission Director, NHM, Swasthya Bhavan, Kolkata.
2. The Executive Director, WBSH&FWS
3. The Director of Health Services, Govt of West Bengal, Swasthya Bhavan, Kolkata
4. The AMD (NHM) Swasthya Bhavan, Kolkata
5. The PO NHM -I Swasthya Bhavan, Kolkata
6. The Chairman of DLSC & The District Magistrate, Paschim Bardhaman.
7. The Addl District Magistrate(Health), Paschim Bardhaman
8. The Dy. CMOH -I/II/III/IV/DMCHO/DTO/DPHNO, Paschim Bardhaman
9. The ACMOH Durgapur/ Asansol.
10. The HR Cell, State Health & Family Welfare Samity, Kolkata -91
11. The DIO, NIC -with the request to publish advertisement in the official webpage of Paschim Bardhaman.
12. IT Cell, Dept. of Health and Family Welfare, Swasthya Bhavan, Kolkata-91, is requested to publish this advertisement in the [wbhealth.gov.in](http://wbhealth.gov.in) website.
13. The DPMU Section for overall management of recruitment process.
14. Office Copy

  
CMOH & Secretary, DH&FWS  
Paschim Bardhaman